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Service Offering Overview: Search & Placement

Overview:

GL Resources brings a distinct level of professional search services to the marketplace. Our firm provides access to the talent today's Finance and Accounting executives need in order to run their organizations. GL Resources' 50 years of combined experience in the local market highlights our capability to better understand the needs/expectations of clients, consistently orchestrate high-quality searches and deliver targeted professionals. Furthermore, our company has been nationally recognized by Inc. Magazine as one of the fastest growing privately held companies in the United States. GL Resources is your trusted business advisor that is committed to delivering value to your organization through quality search and placement services.

Areas of Focus

Our practice focuses on **financial accounting**, **operational accounting** and **corporate finance**. We handle Director, Manager, Senior & Staff level placements. Specific areas of expertise include:

Financial Reporting (SEC)
Controllership Searches
Internal Audit & Risk Management
Consolidations
International and Foreign Currency Translation
Cost Accounting
Financial Planning & Analysis
Tax Accounting
Revenue Recognition

Does your traditional recruiting strategy uncover top talent?

The top talent in any field is rarely looking at classified advertisements or job board postings, rather they are busy performing at a high level. In fact, most of the well qualified candidates in the marketplace make career moves based on networking and referrals. However, these individuals are available to you if approached, in the right way, by a professional search firm. GL Resources proactively headhunts top talent at the staff, senior staff, manager and director levels.

How smart is your hiring process?

Our core philosophy at GL Resources is to ensure that clients hire in the top 10% of available candidates. We can help you avoid classic hiring mistakes, develop a successful recruiting strategy and effectively attract top talent. We place a priority on your search parameters as opposed to "selling" our candidates. Our cradle to grave involvement keeps us engaged throughout the entire recruiting process. From drafting the initial search synopsis to facilitating a smooth offer and acceptance we will be with you every step of the way. For a conversation on your current search needs or for a copy of our white paper on *Smart Hiring*, contact us today!



General Ledger Resources is a professional services firm with over 50 years of combined experience in the San Diego market. Our boutique approach focuses exclusively in corporate accounting with practice areas in search & placement and project engagements. Our growth has been nationally recognized by Inc. Magazine as one of the fastest growing privately held companies in the United States.